



KARIMGANJ COLLEGE

Estd: 1946

P.O. & DIST.KARIMGANJ:: ASSAM:: PIN – 788 710

Website :<http://www.karimganjcollege.ac.in>

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Phone: 03843-796193 (O), Mob: 9435179383

Ref. No:

Date :

Best Practice 1: Gender Sensitization

- Title of the Practice: Gender Sensitization

. Objectives of the Practice:

- To promote gender equality and create awareness about gender-related issues among students and staff.
- To foster a safe and supportive environment for women on campus.
- To educate and empower the college community about their rights and responsibilities under gender laws.

. The Context:

Karimganj College recognizes the importance of gender equality and aims to eliminate gender biases. Given its diverse student population, the college seeks to raise awareness and ensure that all students and staff, regardless of gender, feel safe, respected, and valued. The Women's Cell and the Internal Complaints Committee (ICC) are instrumental in achieving these goals.

. The Practice:

- The college has established a Women's Cell, which actively organizes programs on gender issues, including celebrating International Women's Day every year.
- The college, in collaboration with NSS and NCC, conducts extension activities related to women's issues in nearby villages, raising awareness and promoting gender equality beyond the campus.
- The ICC, formed as per government guidelines, handles complaints related to the mistreatment or harassment of women employees and students. It regularly conducts awareness programs on the Prevention of Sexual Harassment (POSH) Act and related issues.
- The ICC has also placed information boards throughout the campus to educate the community about their rights and the procedures to report harassment.
- During the COVID-19 pandemic, the college organized an international webinar on gender sensitization, demonstrating its commitment to this cause even during challenging times.

. Evidence of Success:

- There has been a gradual increase in the percentage of women in students and female faculty members.
- Increased awareness of gender issues among students and staff, leading to a more respectful and inclusive environment.
- Effective resolution of complaints related to gender-based harassment through the ICC.
- Positive feedback from participants in the gender sensitization programs, particularly the international webinar, which saw significant participation and engagement.
- Greater involvement of students in gender-related extension activities, reflecting their growing understanding and commitment to the cause.

Rajitha





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Best Practice 2: Green Initiatives

1. Title of the Practice: Green Initiatives

2. Objectives of the Practice:

- To promote environmental awareness and sustainable practices within the college and the surrounding community.
- To reduce the college's ecological footprint through various green initiatives.
- To instill a sense of responsibility among students and staff towards environmental conservation.

3. The Context:

As an educational institution, Karimganj College recognizes its role in leading by example in environmental stewardship. With increasing environmental challenges, it is crucial for the college to adopt and promote sustainable practices that can inspire both the campus community and the surrounding region.

4. The Practice:

- The college has an active Eco Club, NSS, and NCC units that spearhead various environmental activities. These include celebrating World Environment Day (WED), Water Day, Earth Day, and Sparrow Day to raise awareness about environmental issues.
- Regular plantation drives are conducted on campus and in nearby areas to enhance greenery and biodiversity.
- The college conducts Green Audits and Energy Audits to monitor and improve its environmental performance, identifying areas where sustainability can be further enhanced.
- To reduce plastic waste, the college has banned the use of single-use plastics within the campus. This has been effectively communicated and enforced through student and staff participation.
- The college also engages with departments to integrate green practices into their operations and activities, ensuring a campus-wide commitment to sustainability.

Rajkumar

